



NATIONAL GUARD BUREAU

111 SOUTH GEORGE MASON DRIVE
ARLINGTON, VA 22204-1373

S: 23 February 2017

ARNG-HCM

23 January 2017

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army National Guard (ARNG) Title 10 (T10) Active Guard Reserve (AGR) Announcement for the Operational Support Airlift Command (OSACOM) Command Sergeant Major (CSM), Fort Belvoir, VA

1. References:

a. AR 135-18, The Active Guard Reserve (AGR) Program, 1 November 2004.

b. Memorandum, National Guard Bureau, ARNG-HRH, 12 December 2013, subject: Title 10 (T10) Army National Guard Active Guard Reserve Life Cycle Management Strategy and Plan (ARNG-HRH Policy Memorandum #13-041).

2. The ARNG is seeking applications from highly qualified Non-Commissioned Officers (NCOs) to serve as the Command Sergeant Major for the Operational Support Airlift Command, Fort Belvoir, VA.

3. Eligibility. Current Title 10 (T10) and Title 32 (T32) Active Guard Reserve (AGR), and Traditional (M-Day) status NCOs in the grade of E-9.

4. The selected NCO will be processed the following way depending on their current duty status.

a. T10 AGR NCO – will remain in the T10 AGR program and will receive a Permanent Change in Station (PCS) or reassignment orders.

b. T32 AGR and Traditional (M-Day) NCO – will be accessed into the T10 AGR program for a duration of two years and will serve on a One Time Occasional Tour (OTOT). Upon completion of the tour, the NCO will be separated from the T10 AGR program and returned to the T32 AGR program or to a traditional duty status.

5. Brief Duty Description: Leads and mentors Soldiers assigned to Operational Support Airlift Activity (OSAA) and OSACOM through service to the OSACOM and OSAA Commanders as the Senior Enlisted Advisor for all assigned Soldiers within the OSAA Command. The primary areas of influence of the incumbent will directly impact mission execution and Soldier morale. The OSACOM CSM serves in a world-wide deployable Command leadership position, with the potential to serve as a theater aviation battalion or task force CSM in support of worldwide overseas contingency operations. The

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OSACOM CSM mentors all Soldiers and Leaders in the Command in the areas of military professionalism and leadership. Incumbent advises all Soldiers and OSAA Commanders in preparation for Enlisted Promotion Selection Boards and Enlisted reassignments within the Title 10 program. The selected NCO sets the Command standard for adherence to all Army Regulation, Values, and Professionalism.

6. Pre-requisites:

- a. Applicants must meet AGR eligibility requirements IAW AR 135-18.
- b. Rank/Grade: Sergeant Major/E-9 (PARA/LN: W3G2AA / 001 / 02).
- c. MOS: 15 Series MOS.
- d. Military Education: Graduate or enrolled in Sergeants Major Course.
- e. Civilian Education: Bachelor's degree preferred.

f. Experience: Must possess an in-depth knowledge of the organization and mission of the ARNG. Excellent writing and speaking ability. Documented NCO Leadership experience. Must possess the patience and ability to mentor subordinate Soldiers. A thorough understanding and knowledge of Army aviation policies, regulations, operations and organizations is preferred. This highly qualified senior NCO will lead and supervise an organization composed primarily of 15 series MOS Soldiers with worldwide operations and deployment responsibilities.

g. Security Clearance: Must possess a current Secret security clearance or higher at the time of application.

7. Application.

a. T10 AGR NCO – contact your Assignment NCO for an example of the DA 4187 that must be completed. Accompanying the DA 4187 will be a copy of your ERB, last 3 years NCOERs, last 3 years of DA 705, DA 5500/1, latest PME 1059, and verification memo for your security clearance. Additionally, applicants need to submit both a military biography (see Optional example on GKO) and a letter to the board. The letter should detail your unique qualifications and how you would benefit the organization in this position.

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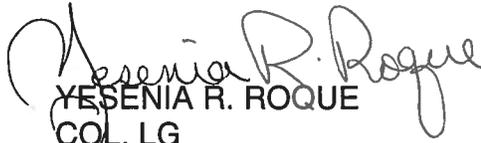
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b. T32 AGR/M-Day NCOs – application procedures and required forms are available on the ARNG GKO website <https://gkoportal.ng.mil> under, “Find Jobs”. Additionally, applicants need to submit both a military biography (see Optional example on GKO) and a letter to the board. The letter should detail your unique qualifications and how you would benefit the organization in this position.

c. This announcement will close at 1700 EST on 23 February 2017. Complete application packets should be emailed to SFC Allen McGarry, Enlisted Accessions NCO. All packets must be in accordance with the application process and be received no later than the suspense of this announcement. Packets received after this time or packets that are not complete IAW the T10 AGR NCO application checklist will be returned without action.

8. The point of contact for information about this position is SGM Manuel Almanza, Chief, Enlisted Management Branch, Human Capital Management Division (ARNG-HCM-E), 703-601-7539, or manuel.almanza.mil@mail.mil.

9. Point of contact for packet submission is SFC Allen McGarry, Enlisted Accessions NCO, Enlisted Management Branch, Human Capital Management Division (ARNG-HCM-E), 703-601-7501, or allen.d.mcgarry.mil@mail.mil.


YESENIA R. ROQUE
COL, LG
Chief, Human Capital
Management Division

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