

MISSISSIPPI ARMY NATIONAL GUARD

MILITARY POSITION ANNOUNCEMENT

Army Active Guard/Reserve (AGR)

(RECRUITING AND RETENTION NCO OPEN ANNOUNCEMENT)

OPENING DATE: 11 January 2017
CLOSING DATE: Indefinite

ANNOUNCEMENT NO:
POSITION TITLE: Recruiting and Retention NCO

AGR APPLICANTS: MINIMUM GRADE: E-5
LOCATION OF POSITION: TBD
MOS/AOC REQUIREMENT: MOS Immaterial

MAXIMUM GRADE: E-6

SPECIAL INSTRUCTIONS FOR THIS ANNOUNCEMENT: This announcement is not for a specific Recruiting and Retention position. HRO will ensure applicants meet the minimum qualification standards and create a list of qualified applicants. Applicant's name will remain on the list for **ONE YEAR**, at the end of one year, applicant must reapply in order to remain eligible. This application is for Recruiting and Retention positions only. Applicants will continue to apply for other AGR positions per the specific announcements. When a position becomes available in the Recruiting and Retention BN, a representative from the BN will contact all qualified applicants to determine which applicants are interested in interviewing for the specific position; applicants that decline to interview for a position will remain on the list for consideration of other positions. Current on-board AGR personnel may add their name to the list by submitting an NGB Form 34-1.

ELIGIBILITY REQUIREMENTS: (FOR INITIAL ENTRY INTO THE AGR PROGRAM):

1. Must be or become a member of the Mississippi Army National Guard.
2. Must meet the medical standards outlined in Chapter 3 or 4, and for special purposes, Chapter 5 in AR 40-501, as applicable. Initial entry physical examinations are required and will be accomplished before entry into the AGR program to determine medical fitness and the ability to deploy. Chapter 2 MEPS physicals are also acceptable and are valid for up to 24 months.
3. Applicants must have a current PHA.
4. Applicants must not have any permanent medical profiles which prevent taking the Standard APFT (*push-ups, sit-ups and 2-mile run*).
5. Must not be under a current suspension of favorable personnel actions or required to be under suspension under AR 600-8-2, even if no suspension has been imposed.
6. **Must be a high school graduate with diploma; or have one year college with high school GED with no waiver.**
7. **All applicants must have a minimum score of GT 110 (waived to GT 100 with ST 100) on ASVAB test administered prior to 2 January 2002. Must have a minimum score of GT 110 (waived to GT 100 with ST 96) on ASVAB test administered on and after 2 January 2002.**
8. PCS, if required, must be accomplished within one year of assignment.

SPECIAL INSTRUCTIONS FOR POSITIONS OF SIGNIFICANT TRUST (POST):

Reference: ALARACT 188/2014, HQDA EXORD 193-14 Screening of Sexual Harassment/ Assault Response and Prevention Program Personnel and Others in Identified Positions of Significant Trust.

Note: Applicants applying for POST positions must meet all the requirements listed prior to becoming eligible for acceptance into the AGR program.

- Must not have a Type I or Type II Offense (See HQDA EXORD 193-14, Annex B)
- Must be able to produce a favorable National Agency Check with Law and Credit (NACLC)
- Must complete a Department of the Army Sensitive Duty Assignment Eligibility Questionnaire (DA Form 7424)
- Must not be listed on the National Sex Offender Public Website
- Must receive favorable results after completing a DD Form 369
- Must complete, and provide, a Behavioral Health Interview (DA Form 3822) to local RRBN CDR.
- Must have favorable results from:
 - Department of Army Inspector General (DAIG)
 - Criminal Investigation Division (CID)
 - Office of Military Personnel File Review
 - Army Substance Abuse Program

*******THESE REQUIREMENTS WILL BE VERIFIED BY THE RECRUITING AND RETENTION BN IF YOU ARE SELECTED FOR A POSITION, PRIOR TO BEING BROUGHT ON AGR ORDERS*******

ALL APPLICANTS MUST UNDERSTAND THE FOLLOWING REQUIREMENTS:

1. Selected applicant must attend ARNG Non-career Recruiter Course within 12 months of assignment.
2. Non-career Recruiting & Retention NCO's (RRNCO) in the grade of Sergeant First Class and Staff Sergeants who meet the promotion criteria to Sergeant First Class per NGR 600-200, paragraph 11-27, may request through proper recruiting and retention channels to convert to primary MOS 79T any time after being awarded the ARNG Strength Maintenance Senior Badge.
3. The Recruiting & Retention Commander will board all eligible Soldiers requesting to convert to primary MOS 79T. The decision to convert a Soldier will be based on the Soldier's demonstrated performance while in SQI 4 status and future potential as a career RRNCO.
4. Soldiers who have not been selected for conversion to primary MOS 79T will be notified by the RRM and re-assigned or released from the AGR program by the Human Resources Office(HRO) at any time during their current tour based on the Soldier's qualifications, current AGR position vacancies, and overall Soldier potential IAW applicable Rules, Regulations, and Policies.
5. Soldiers who have not requested conversion to primary MOS 79T will be reassigned or released from the AGR program by the HRO after the completion of their current tour based on the Soldier's qualifications, current AGR position vacancies, and overall Soldier potential IAW applicable Rules, Regulations, and Policies.
6. Promotion and NCOES: Soldiers will be considered for promotion when all requirements for promotion are met IAW applicable rules, regulations, and policies. Soldiers who require NCOES or MOSQ attendance prior to promotion will comply with all applicable rules, regulations and policies. The specifics will be explained in the interview.
7. Awarding the MOS: The 79T MOS will be awarded when all requirements are met IAW all applicable rules, regulations and policies. The specifics will be explained in the interview.

8. Must either possess a Secret Clearance with a NAC, NACL, PRS investigation, a Top Secret or Secret with SSBI investigation or be able to pass a NACL investigation.

MAJOR DUTIES: (Not all inclusive, will be fully explained during interview)

Interviews and pre-qualifies prospective enlistees into the MSARNG. Works closely on strength management matters with full-time and traditional members of their assigned units. Assists unit commanders in carrying out their strength management plans and programs. Works assigned schools, civic organizations, and community functions to obtain sufficient leads to make mission.

APPLICATION INSTRUCTIONS: All applications must be submitted to Military Department, State of Mississippi, ATTN: JFH-MS-HR, P O Box 5027, Jackson, MS 39296-5027 via USPS **OR** if ground delivery is used (UPS or FedEx) 1410 Riverside Drive, Jackson, MS 39202-1237, and must be received no later than 1630 hours on closing date. Faxed applications or applications submitted using Official Indicia Mail will not be considered. Applicants must submit the following forms **FILED IN ORDER OF LISTING:**

1. ___ NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position ***signed and dated***
(Place a valid email address in the Name Block)
2. ___ ***MUST HAVE*** Certified ERB / ***MUST HAVE*** ASVAB/ACFT scores annotated
3. ___ A current copy of Retirement Point Accounting System (RPAS Statement)
4. ___ Copies of last five Non Commissioned Officer Evaluation Report (NCOERs)
5. ___ Copy of ***MOST RECENT*** DA Form 705 demonstrating successful completion of the APFT
6. ___ Copy of ***MOST RECENT*** DA 3349 (Profile) if applicable
7. ___ Certified copy of ***current*** height/weight certificate ensuring compliance IAW AR 600-9 ***“AND”***
8. ___ DA Form 5500-R/5501-R (dated August 2006) if applicable, both forms must indicate authorized maximum weight allowed and Soldier's actual weight.
9. ___ Copy of High School Diploma or GED college w/transcript for at least 15 hours
10. ___ If applicable, College Transcript and College Diploma
10. ___ NOT REQUIRED (but recommended) an official military or ¾ length photo in Class A Uniform.
11. ___ If OCONUS, applicant must provide a valid DSN in the block for OFFICE PHONE.

Special ring binders, portfolios, report covers, and document protectors are discouraged. Keep it simple.

Use a separate sheet of paper as required for additional information. Incomplete packets may not be considered. All missing documents must be justified.

SELECTIVE PLACEMENT FACTORS:

1. Individual selected must possess or be able to obtain the type security clearance required for the military position of assignment.
2. Eligibility of female personnel will be consistent with existing Department of Army Combat Exclusion policies.
3. Individual selected for this position will be placed initially on active duty for a period of three years (this does not apply to onboard AGR personnel filling this position). Subsequent tours of duty will be contingent on satisfactory duty performance and program continuance.
4. **Mandatory Fulltime Support Training, conducted at the National Guard Professional Education Center, is required as a condition of employment and must be completed within 12 months of being assigned.**

NOTE: Point of contact for additional information is the SR Personnel SGT, commercial (601) 313-6363 or DSN 293-6363. Individuals who do not meet the minimum qualifications will not be considered.

EQUAL OPPORTUNITY: The Mississippi National Guard is an Equal Opportunity Employer. Assignment will be made without discrimination for any reason such as race, color, religion, sex, national origin, politics, or marital status.