DEPARTMENTS OF THE ARMY AND AIR FORCE
JOINT FORCE HEADQUARTERS, MISSISSIPPI NATIONAL GUARD
THE ADJUTANT GENERAL'S OFFICE
POST OFFICE BOX 5027
JACKSON MS 39296-5027

JFH-MS-HRE 22 March 2014

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy 14-08 – Human Relations/Equal Opportunity (HR/EO) Policy – Military

1. This policy supersedes Policy 13-04, subject as above, dated 22 March 2013, and remains in effect until 22 March 2015 unless superseded by change.

2. The policy of the Department of Defense, the Departments of the Army and the Air Force and National Guard Bureau is to provide equal opportunity for Soldiers, their families, civilians and applicants for employment or military membership. I am committed to this policy to ensure equal opportunity and treatment for all persons in the Mississippi National Guard and applicants for membership based solely on their individual talents, qualifications, merit, and fitness regardless of race, color, religion, gender or national origin. Commanders at all levels will be totally committed to eliminating any forms of discrimination, to include sexual harassment, within their command.

3. Commanders are accountable for attaining the goals of this policy. I encourage innovative staffing and recruitment methods to ensure success in achieving these goals. As required, equal opportunity training will be incorporated into the overall unit training plan and documented.

4. We will continue to work together to foster a climate of equal opportunity with fair and impartial treatment as an integral part of mission accomplishment.

Augustus L. Collins
AUGUSTUS L. COLLINS
Major General, MSNG
The Adjutant General of Mississippi

DISTRIBUTION:
A